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Au Small Finance Bank Recruitment 2023 2+Years Experience Required – Recruiter Post

Job Location India Remote work from: India

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Base Salary Rs. 22,000 - Rs. 42,000

Qualifications Graduate.

Employment Type Full-time

Experience 2+Years Experience Required

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Description

Au Small Finance Bank Recruitment 2023

We are seeking a motivated and dynamic individual to join our team as a Recruiter. As a Recruiter, you will be responsible for sourcing, screening, and selecting qualified candidates to meet our organization's hiring needs. You will play a critical role in identifying top talent, managing the recruitment process, and ensuring a positive candidate experience. This is an exciting opportunity to contribute to the growth and success of our organization by building a talented and diverse workforce.

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Au Small Finance Bank Jobs Careers

The Back Office Admin is responsible for the efficient and effective operation of the back office. This individual provides support to all areas of the business by handling a wide range of office tasks. The Back Office Admin must be able to work independently while being an integral part of a team.

Responsibilities:

1. Manage the end-to-end recruitment process, including job posting, sourcing candidates, screening resumes, conducting interviews, and making job

Hiring organization Au Small Finance Bank

Date posted July 4, 2023

Valid through 31.12.2025

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- 2. Collaborate with hiring managers to understand their staffing needs and develop effective recruitment strategies.
- 3. Utilize various recruitment channels, such as job boards, social media, networking events, and employee referrals, to attract a diverse pool of candidates.
- 4. Conduct thorough interviews to assess candidates' skills, qualifications, and cultural fit for the organization.
- 5. Evaluate candidates' resumes, portfolios, and other application materials to determine their suitability for specific roles.
- 6. Conduct reference checks and background screenings to verify candidates' employment history and qualifications.
- 7. Build and maintain a talent pipeline by proactively sourcing candidates for current and future job openings.
- 8. Provide regular updates and reports to hiring managers and stakeholders on the recruitment status and progress.
- 9. Ensure compliance with all relevant employment laws and regulations throughout the recruitment process.
- 10. Stay informed about industry trends, best practices, and new technologies in recruitment to continuously improve recruitment strategies.

Skills and Qualifications:

- 1. Bachelor's degree in Human Resources, Business Administration, or a related field.
- 2. Proven experience as a Recruiter or in a similar role.
- 3. Strong understanding of recruitment best practices and strategies.
- 4. Excellent communication and interpersonal skills, with the ability to effectively engage with candidates and hiring managers.
- 5. Proficient in using applicant tracking systems (ATS) and other recruitment software.
- 6. Ability to work in a fast-paced environment and manage multiple priorities.
- 7. Strong attention to detail and organizational skills.
- 8. Demonstrated ability to identify and attract top talent.
- 9. Knowledge of employment laws and regulations.
- 10. High level of professionalism and integrity.

Experience as a Fresher: As a fresher, we welcome your enthusiasm and eagerness to learn. While prior recruitment experience is preferred, we also value transferrable skills such as strong communication, organization, and attention to detail. We will provide comprehensive training and mentorship to help you excel in

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